

## **Raymore Christian Church (DOC)**

### **Full time Pastor**

### **JOB DESCRIPTION**

Raymore Christian Church is seeking a candidate to fulfill the position of a full time Pastor for their church. A successful candidate will be an ordained minister (or working toward being ordained).

### **OVERVIEW**

Raymore Christian Church (DOC) is located in Raymore, Missouri; a community of approximately 23,000 (and still growing) located 25 miles south of Kansas City, Missouri. Raymore Christian Church was formally established in September 1980, and since that time has grown into a blossoming and vibrant congregation. We are Disciples of Christ, a movement for wholeness in a fragmented world. As part of the one Body of Christ, we welcome all to the Lord's Table as God has welcomed us. Disciples of Christ Identity Statement. You can learn more about our denomination at <https://disciples.org/>.

### **ABOUT OUR CONGREGATION**

Total number of members: 181      Number of participating members: 157  
Average attendance: 79      Services per week: 1

### **MINISTRIES WITHIN OUR CHURCH**

Elders, Deacons, Faith Expression (Worship), Outreach, Faith Development (Education), Disciples Women's Ministry, Stewardship, Property, Trustee, Membership, Evangelism, Bright Cherubs Preschool

### **MINISTRY OPPORTUNITIES**

The Baby Grace program and sharing our campus with Scouts allows RCC to interact with and serve many members of the community. The Bright Cherubs Preschool affords RCC an opportunity to come into contact with 65 families to "...nurture each child's intellectual, social, physical and Christian moral development in an academic rich environment." This preschool program is a self-sustaining ministry of the congregation. The RCC campus is located off a major thoroughfare. The preschool playground and many of the special activities (Scout Pumpkin

Patch, Trunk or Treat, etc) are clearly visible to hundreds of motorists who pass by each day. The community is very aware of Raymore Christian Church.

### **JOB SUMMARY**

Personal/professional qualifications Raymore Christian Church desires in a pastor:

1. Skills in teaching the wisdom of Scripture
2. Community Involvement (Ministerial Alliance/Chamber)
3. Be involved in Regional church camp ministry
4. Encourage church leaders' engagement in the community
5. Willing to call on members and visitors
6. Oversee/support elders taking communion to shut ins
7. Welcoming/accessible personality
8. Good listener

### **GOALS OF THE CONGREGATION FOR THE NEXT FIVE YEARS**

1. We believe that we need to sustain our mission as a community-centered congregation.
2. We want to make more disciples of Jesus and with and through them to continue a legacy of witness and service.
3. We want to grow our capacities for adaptive leadership and creative collaboration, knowing that change is constant.

### **COMPENSATION/VACATION/BENEFITS**

**Salary/housing:** We can provide a cash salary (including social security offset) and housing (including utilities, furnishings, insurance, etc) in the range of \$70,000-\$79,000.

**Vacation:** 21 days (including 3 Sundays)

**Continuing Education:** 10 days (including 2 Sundays)

**Family/Medical leave:** Negotiable

**Health insurance:** Negotiated Plan

**Moving Expenses:** Negotiable

**TERMS OF EMPLOYMENT:**

- Must successfully pass a Missouri and Federal criminal and child abuse background check.
- Must possess a valid driver's license
- Will be subject to a 90 day probationary period.
- Must align with and abide by Raymore Christian Church mission and vision which is "To know and love God by practicing the Gospel— Welcoming, Affirming, Serving and Caring for all people."

**TO APPLY:**

This position is currently open. For more information or a full congregational profile, please contact [adminassist@raymorecc.org](mailto:adminassist@raymorecc.org). Interested candidates may apply by emailing a complete resume, a cover letter and the names and contact information of three professional references to [adminassist@raymorecc.org](mailto:adminassist@raymorecc.org) with the subject line "Full Time Pastor."